



Safeguarding Children

Our setting has a duty under the law to help safeguard children against suspected or actual significant harm. Our employment practices ensure children against the likelihood of abuse in our settings and we have a procedure for managing complaints or allegations against a member of staff. Our way of working with children and their parents ensures we are aware of any problems that may emerge and can offer support, including referral to appropriate agencies when necessary, to help families in difficulty.

Our safeguarding officers are – Jennifer Almond, Patrick Gilbertson, Rebecca Lee and Jessica McDonald

Important Roles

Our Parental involvement Co-ordinator (PICO) is Emily Johnson who works in Pre-School. The PICO serves as a liaison between nursery and parents, relating the needs of one to the other. They educate staff how to communicate and work effectively with parents as equal partners, advises and help parents address issues with staff in the setting.

Our Sudden Infant Death Syndrome (SIDS) officer is Jessica McDonald who works in the Baby Room. The SIDS officer ensures that everyone is up to date on government guidelines when your child is sleeping.

Our Equalities Named Coordinator (ENCO) is Debbie Tyrer-Hope who works in Middles. The role of the ENCO is to lead on and identify all aspects of inequality. They must also coordinate work towards our setting being fully inclusive.

Our Special Educational Needs Coordinator (SENCO) is Jennifer Almond (Managing Director) and Rebecca Lee (Preschool). The SENCO role is to identify additional needs and then simultaneously providing support and advice to their parents. As part of the our setting's policy to make sure that its provision meets the needs of each individual child, we take account of any special needs a child may have. The setting works to the requirements of the 1993 Education Act and the Special Educational needs code of practice (2001)